



UNIVERSITY OF DELAWARE
**PROFESSIONAL &
CONTINUING STUDIES**

FALL 2026

PROFESSIONAL DEVELOPMENT
COURSES AND PROGRAMS

LEARNING TO

LEAD EARLY

A blue paper airplane is shown in the upper right corner, with a dashed blue line trailing behind it, curving from the bottom left towards the top right, passing behind the word 'LEAD'.

[PCS.UDEL.EDU](https://pcs.udel.edu)

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Standard Noncredit Refund Policy: If a program is canceled by the University, a full refund is provided.

A refund, less a \$75 processing fee, will be given to anyone who withdraws from a program if written notice is received by Professional and Continuing Studies via mail, email or fax by 4:30 p.m. on the Wednesday before the program's start date. No refunds will be awarded for withdrawals made after this time.

If a course, program or event lists a specific refund policy or deadline on its program web page or registration form, then the program-specific policy supersedes the general policy listed on this page.

Credit Tuition Refunds and Course Drop/Add: For details about course drop/add, course withdrawal or tuition refund for UD credit courses, visit pcs.udel.edu/dropadd.

POSTMASTER: Send address changes to Division of Professional and Continuing Studies, University of Delaware, Newark, Delaware 19716.

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What can UD do for YOU?

The University of Delaware's Division of Professional and Continuing Studies (UD PCS) provides educational opportunities for anyone seeking to begin or complete their college career, enhance their professional skills or enrich their personal life. UD PCS also provides customized training and educational services to area businesses, organizations and professional associations.

As the adult and nontraditional learners' portal to the University of Delaware, UD PCS serves thousands of students each year through UD credit courses and degree offerings, professional development courses, certificate programs, workshops and lifelong learning member cooperatives throughout the state.

Through UD PCS, the University of Delaware extends its vast resources, research, technology and knowledge to the community, the region and the world. UD PCS provides:

- Academic advisement and career counseling.
- Credit courses and degree completion.
- Customized learning and executive education.
- Lifelong learning opportunities.
- Pre-college programs.
- Professional development programs and courses.

The UD Professional and Continuing Studies ACCESS Center

The ACCESS Center provides free academic advisement, registration assistance, information and student services resources and support for Continuing Education Non-Degree (CEND) and Graduate College Non-Degree (GCND) students, as well as prospective UD students. Advisors are available to help you achieve your educational and career goals.



ACCESS Center services and resources include:

- Academic advisement for current and prospective CEND and GCND students, including assistance with course/program selection and registration.
- Academic advisement and assistance for returning UD students wishing to complete a degree, visiting students from other institutions, UD alumni, UD employees and students wishing to explore options at the undergraduate and graduate levels.
- Unofficial transcript evaluation, curriculum review and advisement for prospective undergraduate transfer students.
- Assistance with the University's admission and readmission processes.
- Information regarding UD resources and student services.
- Information on University policies and procedures.

Explore your options! Contact the ACCESS Center to schedule an appointment.

Email: access-advise@udel.edu · Phone: **302-831-8843**

Visit: pcs.udel.edu/access

Credit courses and degree completion

Whether you are a high school student seeking the challenge of college coursework, an adult looking to start or complete a degree or someone interested in individual courses for personal, educational or professional enrichment, you may take UD courses as a non-degree student. You do not need to be admitted to the University to get started. As long as you meet the course requirements or prerequisites, many University courses are available to students not currently admitted in a degree program, and a variety of courses are offered online and in the evening.

- The fall semester begins Aug. 25.
- For the latest information regarding the UD academic calendar, consult udel.edu/academics/registrar/calendar.
- Ready to search for a course? Visit udel.edu/courses.
- Ready to register? Visit pcs.udel.edu/registration.
- For questions, advisement or assistance with registration, contact the Professional and Continuing Studies ACCESS Center at access-advise@udel.edu or **302-831-8843**.

Over-60 free tuition benefit for Delaware residents admitted to an undergraduate or graduate program

If you are a Delaware resident age 60 or older, you may pursue a University of Delaware degree without paying tuition. You must apply and be accepted (matriculated) to qualify.

For more information, visit pcs.udel.edu/60-tuition-free-degree or contact the ACCESS Center at access-advise@udel.edu or **302-831-8843**.



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Lifelong learning opportunities

The University of Delaware hosts Osher Lifelong Learning Institute (OLLI) programs in New Castle, Kent and Sussex counties and online for adults to enjoy classes, teach, exchange ideas and learn together. Try out a new language, meet with a passionate discussion group, or revisit your favorite areas of study from the comfort of your home or on location. These volunteer-based academic cooperatives offer hundreds of courses each year, with no grades or exams and no educational prerequisites. To learn more, visit olli.udel.edu.

Customized learning

UD PCS is a leader in providing customized education programs to help your organization achieve its strategic training and employee professional development goals. Programs are developed by leveraging the best research-based and applied knowledge for your organizational needs. UD's customized learning team provides support for every aspect of a program, from conceptualization through implementation.

Customized learning and organizational training

Customized training programs are tailored to your organization's needs and can be delivered online, on-site or on campus for a cohort sized to your particular need.

A wide variety of topics are available from our portfolio of programs designed for an evolving workforce, including business, healthcare and other fields, as well as executive education programs that meet the specific needs of your organization. University of Delaware faculty and external subject matter experts provide exceptional learning opportunities for your team. Programs are customized to your company culture and can be developed from the ground up.

Comprehensive instructional design and course delivery solutions

Our expertise in instructional design techniques, technology applications and adult learning styles enables our educators to produce and deliver classroom-based and online programs tailored to your needs.

Professional executive coaching

We help organizations develop employee strengths, address challenges, improve productivity and increase job satisfaction. We design new coaching programs or enhance

your existing ones, including professional and executive-level services. Customized learning is followed by a post-training survey to ensure outstanding learning outcomes.

Benefits to your organization

Trusting your organization's professional development to UD enables your employees to focus their efforts on core business issues that affect your bottom line.

Other benefits include:

- Strengthening your workforce through proven leadership programs.
- Optimizing work processes and increasing employee retention.
- Gaining a UD-backed credential and digital badge upon training completion.
- Improving relationships through diversity, teamwork and communications programs.
- Developing your workforce by providing a complimentary needs assessment to note areas of interest from employees.

Learn more at pcs.udel.edu/customized or contact Kevin Coleman at itm@udel.edu.

Professional development programs and courses

UD PCS offers a variety of ways for you to build your credentials and move ahead in your career. Certificate programs, seminars and short courses provide you with practical knowledge and skills as well as resume-building credentials. Our faculty and adjunct instructors combine strong academic backgrounds with extensive real-world experience.

Our programs cover a wide range of in-demand training topics, such as arts and cultural entrepreneurship, project management, drone pilot exam preparation, instructional design, clinical trials management, dynamic leadership, technical writing, trust management and paralegal. We also have test preparation courses for the ACT, GMAT, GRE, LSAT, SAT and Praxis and numerous self-paced programs that allow you to learn at your own pace. See Pages 7–11 for complete program listings.

Online learning opportunities through UD Online

The University of Delaware offers a wide variety of undergraduate and graduate credit courses online, from liberal arts to sciences—as well as more than 30 degree programs, certificate programs or professional development programs—and more are developed every year. Ranging from an associate in arts to an MBA or an M.S. in mechanical engineering, online programs from the University of Delaware are ideal solutions for students and professionals seeking to advance their education while accommodating their busy schedules. Learn more on Page 12 and at udel.edu/online.



PHOTO PROVIDED

LEARNING TO LEAD EARLY: NO TITLE REQUIRED

John Tadler on developing leadership skills early in his career

By Lisa Walenceus

When John Tadler enrolled in the University of Delaware's Division of Professional and Continuing Studies (UD PCS) Dynamic Leadership Certificate, he was not managing a team. But six years into his career, he was increasingly being asked to mentor colleagues, guide new hires and serve as a go-to resource within his organization.

"I don't directly manage anyone," Tadler said. "But you don't need to directly manage anyone to be a leader."

That realization became a defining part of his experience in the program.

Leadership development at the right time

Tadler works as a project manager for Sartorius, supporting large-scale equipment installations for pharmaceutical and biotechnology companies across North America. As his organization grew, so did his responsibilities. What began as individual contributor work evolved into informal leadership as he helped onboard teammates and support team performance.

Recognizing that shift, his managers encouraged him to pursue professional development opportunities that would strengthen those emerging skills.

The Dynamic Leadership Certificate provided a structured way to do just that.

Designed for professionals at various stages of their careers, the program focuses on building leadership capabilities that apply across roles and industries. For participants like Tadler, it offers a way to develop the mindset and tools needed to lead in any role.

Building confidence and perspective

For Tadler, the most immediate impact of the program was a shift in confidence.

"The course really helped me realize that this kind of leadership is real and that I should focus on growing it," he said.

Since completing the program, he has taken on more leadership-oriented responsibilities at work and approaches those moments with greater clarity and intention. He is more deliberate in how he communicates, supports colleagues and contributes to team progress.

"I've had more confidence over the last few months," he said. "I'm focused on helping others grow and doing what I can to support their development."

That perspective has helped him better understand his role within the organization and the value he brings to his team.

Learning through collaboration

A key part of the experience was the cohort model, which brought

together professionals from a wide range of industries. Through virtual sessions and in-person meetings, participants shared experiences, discussed challenges and learned from one another.

“When you talk to people from other companies, it resonates differently,” Tadler said. “You can relate, but hearing it from outside your organization gives you a new perspective.”

Guest speakers also played a central role, offering real-world insights into leadership journeys, career transitions and workplace challenges. These perspectives helped reinforce that leadership is not one-size-fits-all but something that evolves over time through experience and reflection.

Applying skills in real time

Because Tadler was actively working while completing the program, he was able to apply what he learned immediately. Concepts discussed in class translated directly into how he approached mentoring, communication and team dynamics.

“It helped me put a better perspective on what I come to work and do every day,” he said.

This practical application is a core part of the Dynamic Leadership Certificate, helping participants move beyond theory and develop skills they can put into practice right away.

A program that delivers value

The impact of the program at Sartorius has extended beyond Tadler’s individual experience. After completing the certificate, he recommended it to colleagues, and his organization has since committed to enrolling additional employees.

“We have three more people taking Dynamic Leadership because I had such a positive experience,” he said.

For Tadler, the program is especially valuable for professionals early in their careers who are ready to grow into leadership roles.

“It’s a great class for people like me who are just starting out and thinking about what’s next,” he said.

As he continues to build his career, Tadler sees leadership development as an ongoing process. The Dynamic Leadership Certificate provided a strong foundation — one that continues to shape how he approaches his work and supports those around him.



WHEN COMPANIES NEED EDUCATION. UD DELIVERS

By Eric Ruth

At business after business—schools, construction firms, hospitals—the University of Delaware is ambitiously aiming to become Delaware’s vendor of choice for corporate human development training, designing and delivering custom classes at a moment’s notice—“our place or yours.”

It’s aptly called the **Customized Learning program**, UD’s answer to the growing demand for practical, pain-free, personalized employee training. Each year, businesses, nonprofits and even government agencies from various industry sectors enlist the kind of instruction usually studied by backpack-wearing, degree-chasing college students. Utilizing more than 1,500 faculty experts across UD, the program blends the University’s service mission with immediate community application.

As clients juggle shifting workforce dynamics and evolving needs, UD’s teams take a deep dive into their individual priorities, weaving together a course of instruction that can be customized at a near-cellular organizational level.

“We try to approach it in a team fashion and think of ourselves as being a thought partner to these organizations,” says Laura Valadakis, UD’s Customized Learning solutions manager. “We don’t just go in and sell a product; we try to identify their needs and work together.”

No matter the need or goal, UD can swiftly tap resources across its 10 colleges and schools to design practically any course, in any format: in person or online; recorded or live. In some cases, the program enlists external industry experts who bring an even sharper “real world” practicality to coursework.

A leading scholar in organizational behavior at the Alfred Lerner College of Business and Economics, Dustin Slesman prides himself on giving his Customized Learning students an experience every bit as rigorous and memorable as the one his undergraduates get.

“It’s hard for people to articulate what the challenges are, what the pain points are, and often they merely say there’s a ‘communication’ problem.” When I hear that, I want to dig deeper, says Slesman.”

To learn more, visit pcs.udel.edu/customized.



PHOTO PROVIDED

FROM PROGRAM TO PROFESSION: BUILDING A LEGAL CAREER WITH UD PCS

Lindsay Spiece shares how the UD PCS Paralegal Certificate shaped her legal career

By Lisa Walenceus

When Lindsay Spiece enrolled in the University of Delaware's Division of Professional and Continuing Studies (UD PCS) Paralegal Certificate program, she was looking for a way to move forward professionally. What she found was a structured, career-focused program that helped her build the skills and confidence to take the next step.

"I genuinely had no idea how much of an impact it would have on my life and my career," she said.

A program built for career entry and advancement

Designed for individuals entering the legal field or seeking to grow within it, the Paralegal Certificate program combines foundational knowledge with practical application. Courses are taught by practicing attorneys and legal professionals, giving students insight into how concepts translate into day-to-day legal work.

For Spiece, that real-world perspective made a difference.

"Working at a law firm while completing the program helped me connect each class to real-world experience, which was incred-

ibly important for my growth beyond the program itself," she said.

Through the program, students gain experience in core areas such as legal research, writing and case preparation while developing the organizational and analytical skills essential to the profession.

Learning you can apply right away

Like many UD PCS students, Spiece balanced coursework with professional responsibilities. As she progressed through the program, she applied what she was learning in real time, reinforcing her understanding and accelerating her development.

This hands-on approach helps students move beyond theory, enabling them to contribute more effectively in legal settings and prepare for new opportunities.

Within a year of completing the program, Spiece was promoted to paralegal. She credits her UD PCS experience with helping her reach that milestone.

"It's a complete 180 from where I thought my career would go," she said.

Access and support

For Spiece, financial support played an important role in making the program pos-

sible. Scholarship assistance helped remove barriers and made it feasible for her to pursue professional education at UD.

"The scholarship I received made it possible for me to take that step," she said.

UD PCS offers resources to help learners explore funding options, making it easier for working professionals to invest in their education and career growth.

A foundation for what's next

Beyond technical skills, Spiece gained confidence, professional connections and a clearer sense of direction. She now sees her certificate as a foundation for continued growth in the legal field—one that will continue to shape her path forward.

"I've built connections with classmates I never would have met otherwise. My professors became mentors," she said. "It changed how I think about my future."

For those considering a career in the legal profession or looking to take the next step, the UD PCS Paralegal Certificate program offers a flexible, practical pathway to get there.



ADOBE STOCK

FROM CLASS TO CAREER IN A DAY

Andre Johnson put his project management skills to work right away

By Lisa Walenceus

As talent acquisition professional Andre Johnson stepped into a new role, he needed more than theory. He needed tools he could use right away.

The Project Management Certificate through the University of Delaware's Division of Professional and Continuing Studies (UD PCS) delivered exactly that, helping him bring structure, clarity and confidence to his work from day one.

"My day to day isn't fully project management, but the foundational pieces completely changed how I think about my work and how I approach programs," Johnson said. "There were tools I was able to apply almost immediately. We'd have class Wednesday night, and by Thursday morning my wheels were already turning about how I could use them in my new role."

Applying skills through real-world collaboration

One of the most valuable parts of the course was the group project, which brought together professionals from different industries to tackle a shared challenge. His team worked on a fictional nonprofit called "Have a Heart," developing a project plan to better serve families affected by catastrophic events. The project required the group to

design processes for inventory management, partnerships and volunteer coordination, giving Johnson hands-on experience applying project management principles in a purpose-driven setting.

Instructor Ryan Crawford said the group experience is intentionally designed to reflect the realities of working on cross-functional teams. Participants collaborate with peers from different industries and backgrounds, navigating varied perspectives while working toward a single goal.

"Students often come in hesitant about group work, but by the end of the course, it becomes one of the most valuable parts of their experience," Crawford said. "The project pushes them to apply what they've learned while working with professionals who bring different communication styles, perspectives and approaches."

Early in the process, teams establish shared expectations and working norms, creating a foundation for effective collaboration throughout the course.

"Creating that structure up front is critical," Crawford said. "It gives students a practical way to see how strong teams operate and how project organization supports collaboration."

For Johnson, the experience reinforced how much perspective matters in team environments.

"Collaborating with professionals from other industries gave me a completely different perspective," he said. "You start to see how project management looks in different spaces and how much you can learn from one another."

Learning designed for immediate impact

The course format is designed for working professionals, blending live virtual instruction with breakout sessions that encourage discussion and collaboration. Johnson said those conversations kept him engaged and helped him build connections with classmates balancing careers, families and coursework.

He also credited Crawford with creating an environment where concepts were consistently tied to real-world application.

"The benefit of a live class is the real-time interaction between the students and me," Crawford said. "We cover core methodologies, but I encourage students not to lead with methodology. Instead, we focus on how it shows up in practice — what I often describe as 'by the book' versus 'by practice.'"

Continued on page 11

NONCREDIT COURSE | ONLINE

Arts and Cultural Entrepreneurship Certificate

The ACE Certificate is an innovative initiative designed to equip learners with essential business knowledge, skills and entrepreneurial tools to thrive in all sectors. Participants will obtain foundational knowledge to manage and run a business as well as digital and social media marketing tools and skills to market and promote a business.

Participants begin to build their robust foundation in business acumen by taking 11 free, short, self-paced online courses provided by the Delaware Small Business Development Center (SBDC) and the Small Business Administration (SBA). They then enroll in three UD PCS digital and social media marketing courses.

SCHEDULE: Self-paced class can be started anytime.

PRICE: \$1,490, UD students and graduates can receive a \$1,000 scholarship. See website for additional discounts.

pcs.udel.edu/ace-certificate

NONCREDIT COURSE | ONLINE

Advanced Social Media Marketing for Facebook

Every organization can benefit from a Facebook presence. With more than 3 billion monthly users, Facebook gives businesses, nonprofits, government agencies and nongovernmental organizations many ways to promote their mission, products and services; increase support and outreach; and boost sales and recognition.

Designed for students with fundamental to midlevel social media marketing skills, this program delves deep into the intricacies of Facebook marketing, offering participants hands-on experience in leveraging advanced features. Students will gain a comprehensive understanding of how to use Facebook to plan and create a cohesive and effective marketing strategy.

SCHEDULE: Self-paced class can be started anytime.

PRICE: \$490. See website for discounts.

pcs.udel.edu/socialmedia

NONCREDIT COURSE | ONLINE

Advanced Social Media Marketing for Instagram

With more than 2 billion monthly users, Instagram is the ideal social media marketing platform for small businesses, service industry organizations, tourist destinations and more. In this course for participants with fundamental to midlevel social media marketing skills, students receive in-depth, hands-on experience researching, developing, executing and analyzing comprehensive Instagram marketing strategies. They will learn how to design and launch Instagram ad campaigns, optimize an Instagram profile, set effective social media goals, develop a distinctive brand voice, boost engagement with Reels and Stories, promote products, hold classes and host live Q&A sessions using Instagram's live video.

SCHEDULE: Self-paced class can be started anytime.

PRICE: \$490. See website for discounts.

pcs.udel.edu/socialmedia

NONCREDIT COURSE | ONLINE

Advanced Social Media Marketing for LinkedIn

With more than 930 million members worldwide, LinkedIn is arguably the premier social media tool for business-to-business marketing. Designed for participants with fundamental to midlevel social media marketing skills, this course covers optimizing a business profile or company page, creating custom content, building brand awareness and more.

Participants receive in-depth, hands-on experience researching, developing, executing and analyzing comprehensive LinkedIn marketing strategies. They will learn how to use LinkedIn to tell their company's story, promote products or services and use branded video campaigns to increase awareness and engagement.

SCHEDULE: Self-paced class can be started anytime.

PRICE: \$490. See website for discounts.

pcs.udel.edu/socialmedia

CREDIT DEGREE | ONLINE

Associate in Arts Online

The Associate in Arts Online is a liberal arts degree representing completion of approximately half of a UD bachelor of arts degree. If you have previous college credit, it may be transferable into the program, and you can begin taking courses before formal admission to the degree. Consult with an ACCESS Center advisor to choose courses and customize your program.

CONTACT: access-advise@udel.edu
302-831-8843

pcs.udel.edu/associate-arts-online

CREDIT CERTIFICATE | ONLINE OR IN-CLASS

Business Essentials Certificate

Through courses offered both online and on campus, students and working professionals can earn this business-related certificate. The program consists of four targeted courses from UD's Alfred Lerner College of Business and Economics:

- Economic Issues and Policies
- Introduction to Business
- Survey of Accounting
- Fundamentals of Finance

CONTACT: access-advise@udel.edu
302-831-8843

pcs.udel.edu/essentials



NONCREDIT CERTIFICATE | ONLINE

Clinical Trials Management Certificate

Opportunities in the field of clinical trials management are many and varied, including clinical research, regulatory compliance, scientific writing, marketing and data management. Employment settings include pharmaceutical, biotechnology, medical device companies, contract research, hospitals, educational institutions and independent contractors. Designed for professionals with a strong science- or healthcare-related background, this program covers site management, data management, U.S. regulatory implications, safety and auditing, and marketing a product. It includes core concepts consistent with the Association of Clinical Research Professionals (ACRP) certification exams, a valuable credentialing opportunity for clinical research professionals.

SCHEDULE: Self-paced online course, September 14–December 21, 2026

PRICE: \$2,450. See website for discounts.
pcs.udel.edu/clinical-trials

NONCREDIT COURSES | LIVE-ONLINE

College Test Preparation Courses

UD test prep courses are intensive programs that provide students with the tools they need to excel on their ACT, GRE, GMAT, LSAT, SAT and Praxis exams. Students receive an in-depth review of the exam, insight into success strategies and a comprehensive study plan. An official study guide, online workbook and additional resources are provided. These programs are offered in partnership with Educational Testing Consultants (ETC), a leader in higher education test preparation.

LOCATION: Courses offered live-online.

See website for details.

PRICE: See website for current pricing and discounts.

pcs.udel.edu/test-prep

NONCREDIT CERTIFICATE | HYBRID

Dynamic Leadership Certificate

Take a step toward becoming a more insightful leader by developing your own leadership identity and improving your personal and professional effectiveness. Designed for new or emerging leaders, this 13-week personalized certificate program gives participants individualized strategies to build strong professional relationships and to lead high-performing teams.

Taught by distinguished UD faculty and expert practitioners, the program focuses on three crucial pillars of leadership: leading self, leading others and leading the organization.

SCHEDULE: Wednesdays, September 2–December 16, 2026. See website for schedule of in-person, live-online and self-paced sessions.

PRICE: \$3,500. See website for discounts.
Group rates available.

pcs.udel.edu/dynamic-leadership

NONCREDIT COURSE | ONLINE

Foundations of Digital Marketing

Learn how to incorporate digital platforms into your marketing mix and meet your audience online. This course introduces participants to the foundational concepts of digital marketing and provides the skills needed to distinguish among digital opportunities, develop a brand standard, discover target audiences and more. Foundations of Digital Marketing is designed for anyone involved in the planning, implementation or measurement of digital strategies, or who would like to pursue a career in these areas.

SCHEDULE: Self-paced class can be started anytime.

PRICE: \$490. See website for discounts.
pcs.udel.edu/digital-marketing

NONCREDIT COURSE | ONLINE

Foundations of Social Media Marketing

Designed to keep pace with today's ever-changing digital landscape, this program introduces participants to leveraging social media to build and extend brand awareness, increase visibility, engage current and potential customers, cultivate brand ambassadors, gain new customers, promote growth and support organizational goals. The program is ideal for business owners who want to utilize or optimize social media marketing to reach their clients, aspiring social media managers, marketing and communication professionals, sales professionals, or anyone looking to start a social media marketing business.

SCHEDULE: Self-paced class can be started anytime.

PRICE: \$490. See website for discounts.
pcs.udel.edu/socialmedia

NONCREDIT CERTIFICATE | ONLINE

Instructional Design Certificate

Instructional design focuses on the development and creation of effective and engaging e-learning and digital training across a broad range of industries, such as healthcare, education, technology and more. Designed for anyone who wants to apply instructional design principles to create an effective digital learning experience or become an instructional designer, this program provides a hands-on, applied training method with the opportunity to build a portfolio of instructional design projects. It takes an estimated 10 months to complete the program's three courses:

- Foundations of Instructional Design
- Curriculum Development for Instructional Design
- E-learning and Course Development for Instructional Design

SCHEDULE: Self-paced class can be started anytime.

PRICE: \$1990 per course, or bundle and save, \$4990 for three-course full certificate.
pcs.udel.edu/instructional-design

NONCREDIT CERTIFICATE | ONLINE/IN-CLASS

Nonprofit Management Essentials

Whether you're looking to strengthen your own nonprofit leadership skills—or know someone in your network or on your team who's ready to grow—the Nonprofit Management Essentials program might be the perfect fit. This fully virtual program combines live, interactive sessions, flexible asynchronous content, and a cohort-based learning model to build essential skills in nonprofit strategy, fundraising and organizational leadership. It's designed with the realities of nonprofit life—practical, accessible and impactful.

SCHEDULE: Wednesdays, September 9–December 9, 5:30–7:30 p.m. Live, online classes with additional asynchronous content.

PRICE: \$1,500. See website for discounts and organizational pricing.

pcs.udel.edu/nonprofit-training

NONCREDIT CERTIFICATE | HYBRID

Paralegal Certificate

Paralegals fill a vital role in the legal community, and for more than 45 years, UD's program has been preparing legal assistants and paralegals in the region. Opportunities for paralegals are projected to continue expanding in the public sector, corporate legal departments, insurance companies, real estate and title insurance firms, banks and more. Led by a faculty of experienced attorneys and judges covering the American system of law, court systems and procedures, legal research and writing, and the major branches of law, the program receives frequent outreach from area firms seeking paralegals.

SCHEDULE: September 2, 2026–August 11, 2027. Mondays (live-online)/Wednesdays (Wilmington, Delaware), 6–9 p.m.

PRICE: \$4,250, textbooks additional. See website for discounts and scholarships.

pcs.udel.edu/paralegal

NONCREDIT COURSE | LIVE-ONLINE

Professional Drone Pilot: Ground School and FAA Part 107 Test Prep

Legally flying a drone for commercial use requires a Federal Aviation Administration (FAA) Part 107 remote pilot certificate, for which this intensive live-online course is designed to serve as an exam preparation experience, as well as a primer for anyone wanting to learn the basics of drone flying and applicable regulations. Led by an experienced flight instructor, the course provides comprehensive online training by addressing regulations, airspace, weather, loading and performance, operations and other vital topics.

SCHEDULE: Sat., Sept. 26, Sun., 27 & Sat., Oct. 3, 8 a.m.–1 p.m.

PRICE: \$395. See website for discounts.

pcs.udel.edu/drones

NONCREDIT CERTIFICATE | LIVE-ONLINE

Project Management Certificate

Successful companies and organizations in all fields use project management to achieve breakthrough results. Whether you are new to the project management discipline or looking to formalize your project management experience, this program is designed to help you acquire a set of functional tools and techniques that can immediately be applied in the workplace. Students are taught current foundational knowledge and have an opportunity to earn professional development units (PDUs) required by the Project Management Institute (PMI®) to maintain certifications or earn contact hours to apply for a certification exam. Principles from the *PMBOK® (A Guide to the Project Management Body of Knowledge®)*, the *PMI® Agile Practice Guide* and other relevant sources are applied.

SCHEDULE: Wednesdays, Sept. 9–Nov. 11, 2026. 6–9:30 p.m.

PRICE: \$2,750. See website for discounts.

pcs.udel.edu/project

NONCREDIT CERTIFICATE | ONLINE

RN Refresher Online Program

Have you been out of active nursing practice? Do you wish to update your nursing knowledge and return to a clinical setting? Does your state board of nursing require a refresher course for licensure reactivation? Designed to help you expand your nursing options, UD's RN Refresher Certificate includes an online didactic component providing the latest updates in evidence-based nursing practice and patient care management, as well as a clinical component consisting of preceptored adult medical-surgical clinical hours in your location or state (optional for nurses with active licenses).

SCHEDULE: 15-week didactic component begins August 2026.

PRICE: \$1,475, textbooks and additional fees may apply. See website for discounts.

pcs.udel.edu/rn-refresher



Scan to fill out
our RN refresher
availability
questionnaire

NONCREDIT COURSES | ONLINE

Self-Paced Programs

In collaboration with MindEdge, a leader in online education founded by Harvard University and MIT educators in 1998, we offer programs that allow you to learn anytime, anywhere. Courses are offered in professional exam preparation, business communication, project management, human resources, business, finance and other in-demand areas. Check our website for the full list of offerings.

PRICE: See website for pricing and discounts.

pcs.udel.edu/self-paced

NONCREDIT CERTIFICATE | ONLINE

Technical and Professional Writing Certificate

Today's complex communication dynamics demand writers who are skilled in making highly specialized knowledge more accessible and usable. As one of the few technical and professional writing programs in the region, this certificate program lays the crucial foundations of effective communication.

Complete the full three-course certificate, or register for courses individually:

- Foundations of Technical and Professional Writing
- Document Design and Data Visualization
- Advanced Topics in Technical Writing

SCHEDULE: Self-paced classes can be started anytime.

PRICE: \$950 per course, or bundle and save, \$1990 for three-course full certificate.

pcs.udel.edu/technical-and-professional-writing



NONCREDIT PROGRAM | ONLINE

Gen AI Certificates

(Coming fall 2026–spring 2027)

Designed to bridge the gap between academic-backed instruction and practical application, this series of stackable certificates consists of short courses that provide a structured, evidence-based pathway to artificial intelligence literacy and the application of responsible AI use.

CERTIFICATE PROGRAMS:

- Gen AI Essentials: Foundations for Responsible AI Use
- GenAI for Small Organization Growth
- GenAI for Non-Profit & Community Leaders
- Certificate for GenAI for Non-Technical Professionals

SCHEDULE: Online, self-paced

NONCREDIT PROGRAM | ONLINE

Education Knowledge Broker Certificate

(Coming fall 2026)

Education knowledge brokers—professionals who bridge research, policy, and practice—play a vital role in creating a more equitable education system. To support individuals across these diverse roles, our established professional learning program offers sustained, accessible training. Grounded in real-world expertise, the rigorously evaluated curriculum builds capacity across five core domains and 26 essential competencies, from cultivating relationships to democratizing evidence use. Whether you work in a school district, state agency, or research organization, this program will equip you with the specialized skills needed to drive evidence-informed educational change.

SCHEDULE: Online, self-paced

UD Credit Courses for High School Students

High school students interested in taking credit courses as Continuing Education Non-Degree (CEND) students are required to schedule an appointment with an ACCESS Center academic advisor. ACCESS advisors are available to answer questions, offer guidance and assistance with course selection and registration, and provide required forms.

HOW TO GET STARTED

Contact the ACCESS Center to make an appointment with an advisor prior to enrolling in a course.

CONTACT: access-advise@udel.edu or 302-831-8843

pcs.udel.edu/pre-college



UD Dual Enrollment: Earn college credits while still in high school

Through established partnerships with participating high schools, academically qualified juniors and seniors can simultaneously earn high school and college credits by taking designated University of Delaware courses.

Students can:

- Learn from expert UD faculty
- Start on college while saving time and money
- Gain experience taking college-level courses
- Take courses not available at their schools
- Enhance their college applications

Check out the variety of options available for dual enrollment at **pcs.udel.edu/high-school-dual-enrollment**

Contact your school's guidance office to find out if your school participates in UD Dual Enrollment.

UD Early College Credit Program

Academically qualified juniors and seniors from participating Delaware public, charter and private high schools may take UD general education courses offered through the UD Early College Credit Program at no cost, simultaneously earning both high school and college credit. Upon successful completion of courses, students are awarded college credit. For those students who are admitted to UD, these credits will decrease the time to completion and the cost of a UD bachelor's degree. Students can also apply UD credit toward degrees at other universities and colleges, pending approval by the receiving institutions.

pcs.udel.edu/early-college-credit-program

Contact your school's guidance office to find out if your school participates in the UD Early College Credit Program.

PROFESSIONAL CERTIFICATION PROGRAM

UD Montessori Teacher Academy (UDMTA)

Montessori education focuses on students' unique development and abilities with a commitment to equity and an emphasis on the whole child. The University of Delaware's Montessori Teacher Academy offers comprehensive Montessori teacher training programs, customized professional education, and support services for schools and districts wishing to implement Montessori programs.

The UDMTA features the UD Montessori Teacher Residency, which combines in-school teacher residency with coursework and is accredited by the Montessori Accreditation Council for Teacher Education (MACTE) for Elementary I and Elementary I/II. UDMTR's Primary and Elementary programs prepare Montessori teachers for ages 3–6 and 6–12, respectively. UDMTR is a MACTE applicant in good standing for these programs and is relevant for public and independent Montessori schools and teachers interested in training for the Montessori classroom or expanding Montessori opportunities in their schools. The UD Montessori Teacher Academy also provides customized support, coaching and professional development to existing Montessori programs.

NEW COURSE: Universal Design for Learning and Anti-racist Pedagogy Certificate. This four-week noncredit professional development program applies the Center for Applied Special Technology (CAST) Universal Design for Learning (UDL) Guidelines alongside anti-racist and culturally sustaining practices to redesign a lesson or mini-unit, pilot key instructional moves and evaluate impact using learner evidence.

UDMTA is expanding and more certificates are coming in 2027!

pcs.udel.edu/montessori

Exploring Futures

Continued from page 6

Drawing on real-world examples and students' own experiences helps them apply what they've learned immediately."

Building on a strong foundation

Looking ahead, Johnson sees the certificate as a starting point for continued growth. While he does not plan to move into a full-time project management role, the skills he gained are already shaping how he approaches programs and collaborates with others.

"Ryan and I talked a lot about where I'm headed and what makes sense right now," he said. "Because my focus is still on talent acquisition, pursuing my SHRM Talent Acquisition Specialty Credential is the right next move for me."

Offered by the Society for Human Resource Management, the SHRM Talent Acquisition Specialty Credential focuses on advanced recruiting strategies, including sourcing talent, improving candidate experience and aligning hiring practices with organizational goals. It builds deeper expertise in talent acquisition while complementing broader HR and leadership skills.

After that, Johnson plans to revisit the Certified Associate in Project Management (CAPM).

"The project management foundation will still be there," Johnson said. "I see it as something I can continue to build on as my role evolves."



PHOTO PROVIDED

Continuing the journey

For Johnson, the experience highlights the value of practical learning at the right moment.

"I really enjoyed the course," he said. "It gave me tools I'll keep using, and it changed how I approach my work moving forward."

Originally from Maryland, Johnson came to UD as an undergraduate student in 2006 and graduated in 2010, making the decision to return for professional education an easy one. As he explored project manage-

ment training options, UD PCS stood out for its flexibility, live instruction and real-world focus.

"I liked the idea of being virtual but still live," Johnson said. "Being able to engage with the instructor and learn alongside professionals from different industries made a big difference."

For Johnson, returning to UD also meant reconnecting with a learning environment he already trusted, one that fit his career goals and his life as a working professional in Delaware.

University of Delaware Online

Online learning options include a variety of academic degrees and programs



The University of Delaware offers an online learning environment designed to help you expand your skills and further your career. You will engage in discovery-based learning, participate in applied research and develop dynamic skills. Our proven academic approach includes access to our expert faculty and leading-edge digital curriculum, all with the flexibility to maintain your ideal schedule.

Our academic reputation of excellence extends to our online curriculum, which combines a rigorous, experiential education with the convenience of online learning. Working professionals and online learners from around the world can now obtain a degree—on their schedule, from wherever they need to be.

“The University of Delaware helps our students achieve their educational and professional goals through our growing portfolio of high-quality, convenient and research-inspired online degrees, certificates and noncredit programs,” said George Irvine, UD associate provost for online learning and innovation.

“Our faculty and instructors inspire and challenge students in practical disciplines ranging from business administration and nursing to cybersecurity, strategic communication and public policy, and our online programs provide students with the flexibility they need to accommodate their busy schedules.”

Learn more at udel.edu/online



ONLINE PROGRAMS

Applied Research Methods | Certificate
Applied Statistics | M.S.
Associate in Arts | A.A.
Associate in Arts in Early Childhood Education | A.A.
Business Administration (6 specializations) | MBA
Business Essentials | Certificate
Cybersecurity | M.S., Certificate
Dietetic Internship | Certificate
Educational Technology | M.Ed.
Electrical and Computer Engineering | M.S.
Epidemiology | Certificate
Evaluation Science | M.S.
Geospatial Data Science | Certificate
International Business | M.S.
Literacy | M.Ed.
Mechanical Engineering | M.S.
Minerals, Materials and Society | Certificate
Nursing | MSN
Nursing Education | MSN, Certificate
Nursing Practice | DNP
Post MSN | Certificate
Program Evaluation | Certificate
Public Administration | MPA
Railroad Engineering | Certificate
Socially Responsible and Sustainable Apparel Business | Certificate
Strategic Communication | M.A.
Strategic Communication | M.A. and Business Administration | MBA (dual degree)
Teacher Leadership | M.A.

Fall 2026 programs at a glance

SUBJECT	DATES/TIMES	LOCATION	PRICE	FORMAT	PG. NO.
ACT Prep	Multiple live-online offerings	Live-online		Course	8
Advanced Social Media Marketing for Facebook	Classes start anytime	Online	\$490	Course	7
Advanced Social Media Marketing for Instagram	Classes start anytime	Online	\$490	Course	7
Advanced Social Media Marketing for LinkedIn	Classes start anytime	Online	\$490	Course	7
Arts and Cultural Entrepreneurship	Classes start anytime	Online	\$1,490	Certificate	7
Associates in Arts		Online		Degree	7
Business Essentials Online		Online		Certificate	7
Clinical Trials Management	Sept. 14–Dec. 21	Online	\$2,450	Certificate	8
Drone: Ground School & FAA Part 107 Test Prep	Sat and Sun., Sept. 26–27 and Sat., Oct. 3, 8 a.m.–1 p.m.	Live-online	\$395	Course	9
Dynamic Leadership	Wed., Sept. 2–Dec. 16	Hybrid	\$3,500	Certificate	8
Foundations of Digital Marketing	Classes start anytime	Online	\$490	Course	8
Foundations of Social Media Marketing	Classes start anytime	Online	\$490	Course	8
GMAT Prep	Multiple live-online offerings	Live-online		Course	8
GRE Prep	Multiple live-online offerings	Live-online		Course	8
Instructional Design	Classes start anytime	Online	\$1,990 per course or \$4,990 for 3 course	Certificate	8
LSAT Prep	Multiple live-online offerings	Live-online		Course	8
Montessori Teacher Academy	Next cohort begins July 2026	Hybrid and In-Classroom		Certificate	11
Nonprofit Management Essentials	Weds., Sept. 9–Dec. 9 5:30–7:30 p.m.	Online/In-Class	\$1,500	Certificate	9
Paralegal	Mon./Wed., Sept. 2–Aug. 11, 2027	Hybrid	\$4,250	Certificate	9
Praxis: Core Math or Reading & Writing	Visit pcs.udel.edu/praxis-test-prep for details.			Course	8
Project Management	Wed., Sept. 9–Nov. 11, 6–9:30 p.m.	Live-online	\$2,750	Certificate	9
RN Refresher	Starts August 2026	Online	\$1,475	Certificate	9
SAT Prep	Multiple live-online offerings	Live-online		Course	8
Self-Paced Programs	Classes start anytime	Online	Various	Course	9
Technical and Professional Writing	Classes start anytime	Online	\$950 per course or \$1990 for 3 courses	Certificate	10



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